

EXHIBIT 4

GROBSTEIN TEEPLE LLP**FIRM BILLING RATES****Partners and Principals**

<u>Name</u>	<u>Rate</u>
Grobstein, Howard	\$485.00
Boffill, Kermith	\$360.00
Howard, Benjamin	\$410.00
Leonard, Jeffrey	\$370.00
Lundeen, Brian	\$300.00
Rachmanony, Alex	\$350.00
Rasmussen, Erik	\$485.00
Roopenian, Steven	\$305.00
Shamas, Eddie	\$300.00
Stake, Kurt	\$450.00
Teeple, Joshua	\$440.00
Wright, Kailey	\$305.00

Managers and Directors

<u>Name</u>	<u>Rate</u>
Bussell, Jeffrey	\$375.00
Chamichyan, Silva	\$225.00
Godoy, Steven	\$225.00
McCarthy, Michael	\$275.00
Rojany, Rachel	\$285.00
Thomsen, William	\$325.00

Staff and Senior Accountants

<u>Name</u>	<u>Rate</u>
Casas, Rachel	\$85.00
Chun, Jessie	\$210.00
Dawson, Ryan	\$85.00
Demirdzhyan, Lucy	\$140.00
Lopez, Lindsay	\$125.00
Mann, Naveen	\$135.00

GROBSTEIN TEEPLE LLP

FIRM BILLING RATES

Meacham, Kevin	\$195.00
Mier, Lucia	\$195.00
Muga, Tracey	\$175.00
Odell, Alex	\$275.00
Segura, Andrew	\$135.00
Siegel, Brian	\$250.00
Solares, Kenneth	\$195.00

Para-Professionals

<u>Name</u>	<u>Rate</u>
Ahn, Jae	\$150.00
Borba, Brooke	\$125.00
Carranza, Wendi	\$125.00
DeHoyos, Sheena	\$125.00
Heit, Sharon	\$125.00
Rice, Lynn	\$125.00
Silva, Karina	\$125.00
Zera, Cory	\$125.00